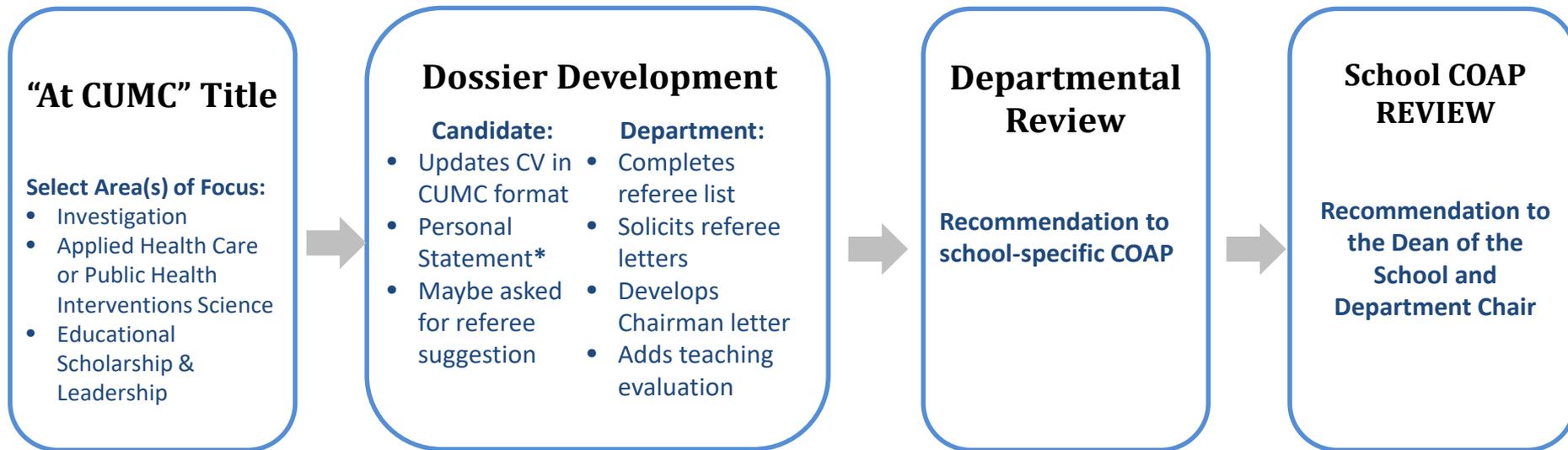


# Promotion Process for Faculty with the “at CUMC” Title



\* A Personal Statement is required by some departments