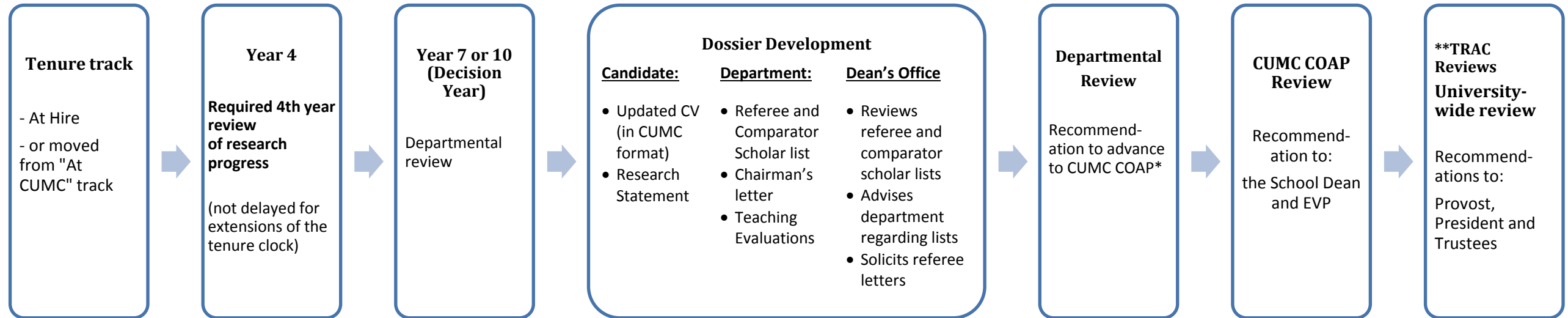


# Promotion Process for Tenure-Track Faculty



## 8 YEAR CLOCK

### Basic Scientists, non-clinical MD faculty

Tenure process should start mid-year of the 6<sup>th</sup> year. Tenure review completed by May 31<sup>st</sup> of 7<sup>th</sup> year.

## 11 YEAR CLOCK

### Clinician Scientists doing at least 20% clinical work

Tenure process should start mid-year of 9<sup>th</sup> year. Tenure review completed by May 31<sup>st</sup> of 10<sup>th</sup> year.

\*CUMC COAP – Columbia University Medical Center Committee on Appointments & Promotions

\*\*TRAC – Tenure Review Advisory Committee

Principles and Customs Governing the Procedures of *Ad Hoc* Committees and University-Wide Tenure Review

<http://www.columbia.edu/cu/vpaa/docs/guideline.html>

