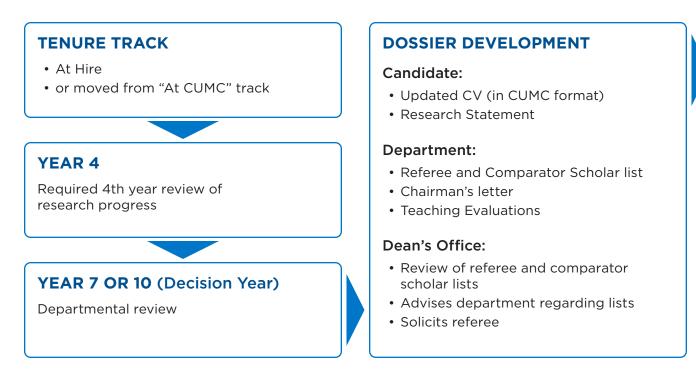
Promotion Process for Tenure-Track Faculty





Recommendation to advance to CUIMC COAP*

CUMC COAP* REVIEW

Recommendation to: the Dean and EVP

UNIVERSITY-WIDE REVIEW

TRAC** Reviews

Recommendations to: Provost, President and Trustees

*CUIMC COAP: Columbia University Medical Center Committee on Appointments & Promotions **TRAC: Tenure Review Advisory Committee

8 YEAR CLOCK

Basic Scientists, Non-Clinical MD Faculty

Tenure process should start mid-year of the 6th year. Tenure review completed by May 31st of 7th year.

11 YEAR CLOCK

Clinician Scientists Doing at Least 20% Clinical Work Tenure process should start mid-year of 9th year. Tenure review completed by May 31st of 10th year.

