Promotion Process for Tenure-Track Faculty

**TENURE TRACK**
- At Hire
- or moved from “At CUMC” track

**YEAR 4**
Required 4th year review of research progress

**YEAR 7 OR 10 (Decision Year)**
Departmental review

**DOSSIER DEVELOPMENT**
**Candidate:**
- Updated CV (in CUMC format)
- Research Statement

**Department:**
- Referee and Comparator Scholar list
- Chairman’s letter
- Teaching Evaluations

**Dean’s Office:**
- Review of referee and comparator scholar lists
- Advises department regarding lists
- Solicits referee

**DEPARTMENTAL REVIEW**
Recommendation to advance to CUIMC COAP*

**CUMC COAP* REVIEW**
Recommendation to: the Dean and EVP

**UNIVERSITY-WIDE REVIEW**
TRAC** Reviews
Recommendations to: Provost, President and Trustees

---

**8 YEAR CLOCK**
Basic Scientists, Non-Clinical MD Faculty
Tenure process should start mid-year of the 6th year. Tenure review completed by May 31st of 7th year.

**11 YEAR CLOCK**
Clinician Scientists Doing at Least 20% Clinical Work
Tenure process should start mid-year of 9th year. Tenure review completed by May 31st of 10th year.

---

*CUIMC COAP: Columbia University Medical Center Committee on Appointments & Promotions
**TRAC: Tenure Review Advisory Committee