

CRITERIA FOR ACADEMIC ADVANCEMENT

Tenure/Tenure Track

Description	A university wide title which requires research productivity which is imaginative, creative and which substantively advances the discipline of the faculty member. The area of research must be of the highest priority to the university and places the individual amongst the top 5-10 scholar leaders within his/her discipline.
Scholarly Products Expected**	<ul style="list-style-type: none">• Consistent and incremental publication of novel research findings in journals of highest impact.• Invited honorific lectureships.• Distinguished honors awarded by election and/or peer review.• Consistent and incremental peer reviewed research support.
Metrics for Evaluation	<ul style="list-style-type: none">• Quantity and quality of publications.• Impact of research productivity as assessed by the impact factor of the journals in which research is published.• Invited presentations or visiting professorships at important scientific forums.• Producing exceptional original research, by acknowledged leaders of the discipline who possess national/international reputations for excellence by external evaluation.• Consistent and incremental peer-reviewed grant funding support for research, which grows pragmatically.• Distinguished honors or prizes by election and/or peer review.
Educational Portfolio	<ul style="list-style-type: none">• Research mentorship of post docs, graduate students.• Didactic lectures in courses.• Graduate course leadership.• Other educational activities as appropriate.