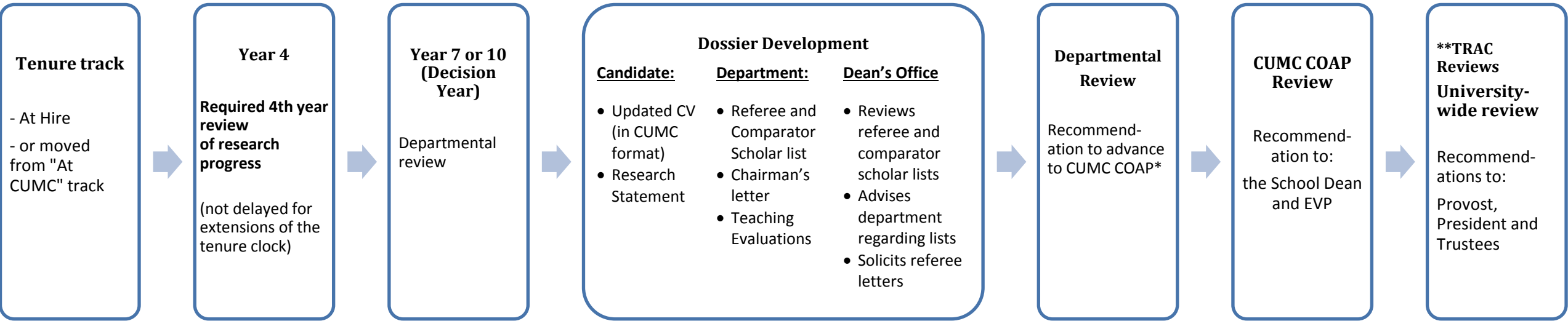


Promotion Process for Tenure-Track Faculty



8 YEAR CLOCK

Basic Scientists, non-clinical MD faculty

Tenure process should start mid-year of the 6th year. Tenure review completed by May 31st of 7th year.

11 YEAR CLOCK

Clinician Scientists doing at least 20% clinical work

Tenure process should start mid-year of 9th year. Tenure review completed by May 31st of 10th year.

*CUMC COAP – Columbia University Medical Center Committee on Appointments & Promotions

**TRAC – Tenure Review Advisory Committee

Principles and Customs Governing the Procedures of *Ad Hoc* Committees and University-Wide Tenure Review
<http://www.columbia.edu/cu/vpaa/docs/guideline.html>